

SFCA is the national hub for dedicated sixth form providers.

● **Bespoke individual support**

The expert team is here to answer all your telephone and email queries on any subject. And if we do not know the answer, we will find it for you through our extensive networks.

● **Regional principals' meetings**

Each term, the principals come together in their regions to share information, strategies, challenges, solutions and developments. Invaluable peer network meetings which build relationships to sustain you all year round.

● **Human resources**

Expert advice and guidance in all issues concerning HR and employment law, including the SFCA pay framework and employee terms and conditions.

● **Industrial relations**

Clear information to ensure contractual developments and transitions are fully understood, with individualised support where difficult situations arise, offering mediation and conflict resolution with local and national unions.

● **Collective bargaining**

SFCA acts on behalf of college employers to negotiate the pay framework and levels of all teaching and non-teaching employees in the year ahead. And you have a say in what the negotiating position should be and whether the eventual settlement feels right for you.

● **Governance**

Governors are properly represented on SFCA's council and are well served by a series of conferences, including a dedicated annual gathering of over 70 clerks, an online platform for governors to connect with each other and share ideas, insights, challenges and opportunities, and bespoke CPD and facilitated discussions for individual GBs.

● **Funding and finance**

Finance Directors and college leaders come together face-to-face and online. SFCA's relationships with senior authorities at ESFA, DfE, Treasury and major banks mean that you can be sure to receive the most useful advice and information. And your views and needs will be heard by the people that matter.

● **Curriculum and quality**

With a major national conference, regional curriculum workshops, a C & Q policy committee, and an online platform for curriculum and senior leaders, SFCA is well-placed to keep you up-to-date with developments and in contact with colleges that have developed practice relevant to you.

● **Leadership**

A one year leadership development programme for the next generation of college principals, led by serving principals and national experts in leadership, coaching and recruitment.

● **Ofsted**

When Ofsted comes, we will provide detailed data analysis, connections with colleges sharing contextual characteristics, resources and advice and guidance to support you through the inspection process.

Media

Our media experts will help you with all your local and national media needs: difficult local news stories; placing your celebratory articles; maintaining a high profile for the sector; drawing up press releases.

Campaigning and lobbying

SFCA facilitates the Sixth Form College All Party Parliamentary Group and liaises closely with MPs, ministers and the Secretary of State on all matters regarding policy and funding. You can help to identify the big issues of the day that SFCA will tackle on your behalf. We have an outstanding record of successful campaigning and lobbying.

Networks

Your staff can join role-specific online networks and connect with each other to share resources, ideas, insights, challenges and opportunities associated with their job. There are also occasional opportunities for them to come together and build those relationships that are so important for cross-college working. Networks currently include:

- Funding and finance
- Human resources
- Governors
- Clerks
- Finance Directors
- Senior leaders
- Vocational
- Higher education
- Mental health

Policy updates

A frequent and regular distillation of the must-know essentials in the latest developments in education delivered to your email inbox.

Conferences

A rich programme of events offering a blend of input from national experts and serving practitioners, and peer learning with college leaders across the country.

Publications

You will receive copies of SFCA publications hot off the press; these tend to address hot topics of the time and best practice in member colleges.

Research

Make the most of bespoke reports for your college when you are facing Ofsted or recruiting students. SFCA also provides multiple sector-wide analyses and reports, including performance data, student outcomes and destinations, social mobility, curriculum developments and funding impact.

Resource library

An extensive members-only web-based collection of key policy and research papers, case studies, Ofsted and funding frameworks, pro formas and templates, and associated advice and guidance.

Discounted recruiting

Advertising for new staff is an expensive business. SFCA has secured a discount for all members with established print and online recruitment sites.

Discounted legal services

We have developed relationships with a number of law firms and have negotiated discounted fees on your behalf should you wish to engage a lawyer.

Discounted copyright licence

You are all required by law to have a copyright licence. We organise your licence and negotiate a discount on your fee for you.

**To find out more, please
contact SFCA at**

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