

# Membership Services





## Our vision

The Sixth Form Colleges' Association (SFCA) has been representing the interests of the sector since Sixth Form Colleges became independent corporations in 1993. Our vision is of a growing and thriving sector that will:

- Continue to be high performing, highly efficient and deliver outstanding outcomes for learners
- Receive the level of funding required to deliver a relevant and holistic education to young people of all abilities
- Be recognised and valued by students as the most successful provider of 16-19 education
- Be recognised and valued by government as a key player in the education system

## Our roles

To help realise this vision, we have three key roles:

**Representing Sixth Form Colleges:** particularly in discussions and negotiations with trade unions and officials from government departments and agencies

**Promoting Sixth Form Colleges:** to a wide range of stakeholders including the media, politicians and potential students

**Supporting Sixth Form Colleges:** on a range of issues through the provision of research, guidance and one to one advice



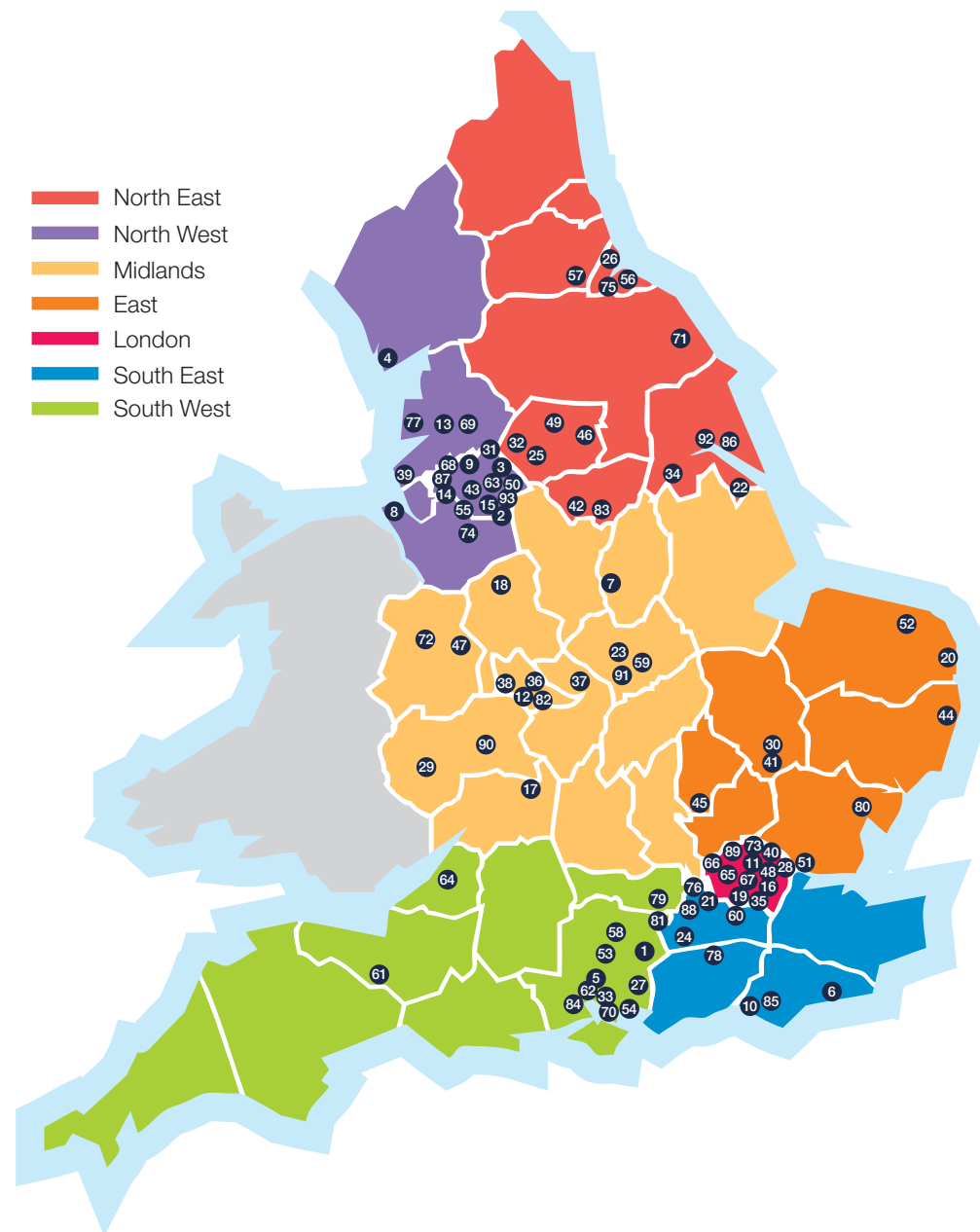
**One of our most important roles is to lead national negotiations with the recognised trade unions**

SFCA also offers advice and support to Sixth Form Colleges on employment issues and all aspects of industrial relations. One of our most important roles is to lead national negotiations with the recognised trade unions on the pay and conditions of staff in Sixth Form Colleges.

# Our Members

SFCA represents the 93 designated Sixth Form Colleges in England. A number of Further Education colleges and Tertiary colleges are associate members of SFCA. A map of our Sixth Form College members can be found below. Our Roman Catholic Sixth Form Colleges are indicated by a ●

- |   |  |  |
|---|--|--|
| 1 Alton College                                 | 33 Itchen Sixth Form College             | 65 Saint Charles Catholic Sixth Form ●     |
| 2 Aquinas College ●                             | 34 John Leggott College                  | 66 Saint Dominic's Sixth Form College ●    |
| 3 Ashton Sixth Form College                     | 35 John Ruskin College                   | 67 Saint Francis Xavier Sixth Form ●       |
| 4 Barrow-in-Furness Sixth Form College          | 36 Joseph Chamberlain Sixth Form College | 68 Saint John Rigby College ●              |
| 5 Barton Peveril Sixth Form College             | 37 King Edward VI College, Nuneaton      | 69 Saint Mary's College, Blackburn ●       |
| 6 Bexhill Sixth Form College                    | 38 King Edward VI College, Stourbridge   | 70 Saint Vincent College                   |
| 7 Bilborough College                            | 39 King George V College                 | 71 Scarborough Sixth Form College          |
| 8 Birkenhead Sixth Form College                 | 40 Leyton Sixth Form College             | 72 Shrewsbury Sixth Form College           |
| 9 Bolton Sixth Form College                     | 41 Long Road Sixth Form College          | 73 Sir George Monoux College               |
| 10 Brighton, Hove and Sussex Sixth Form College | 42 Longley Park Sixth Form College       | 74 Sir John Deane's College                |
| 11 BSix Brooke House Sixth Form College         | 43 Loreto College ●                      | 75 Stockton Sixth Form College             |
| 12 Cadbury Sixth Form College                   | 44 Lowestoft Sixth Form College          | 76 Strode's College                        |
| 13 Cardinal Newman College ●                    | 45 Luton Sixth Form College              | 77 The Blackpool Sixth Form College        |
| 14 Carmel College ●                             | 46 NEW College Pontefract                | 78 The College of Richard Collyer          |
| 15 Cheadle and Marple Sixth Form College        | 47 New College Telford                   | 79 The Henley College                      |
| 16 Christ the King Sixth Form College ●         | 48 Newham Sixth Form College             | 80 The Sixth Form College, Colchester      |
| 17 Cirencester College                          | 49 Notre Dame Catholic Sixth Form ●      | 81 The Sixth Form College Farnborough      |
| 18 City of Stoke-on-Trent Sixth Form College    | 50 Oldham Sixth Form College             | 82 The Sixth Form College, Solihull        |
| 19 Coulsdon Sixth Form College                  | 51 Palmer's College                      | 83 Thomas Rotherham College                |
| 20 East Norfolk Sixth Form College              | 52 Paston Sixth Form College             | 84 Totton College                          |
| 21 Esher College                                | 53 Peter Symonds College                 | 85 Varndean College                        |
| 22 Franklin College                             | 54 Portsmouth College                    | 86 Wilberforce Sixth Form College          |
| 23 Gateway College                              | 55 Priestley College                     | 87 Winstanley College                      |
| 24 Godalming College                            | 56 Prior Pursglove College               | 88 Woking College                          |
| 25 Greenhead College                            | 57 Queen Elizabeth Sixth Form College    | 89 Woodhouse College                       |
| 26 Hartlepool Sixth Form College                | 58 Queen Mary's College                  | 90 Worcester Sixth Form College            |
| 27 Havant Sixth Form College                    | 59 Regent College                        | 91 Wyggeston and Queen Elizabeth I College |
| 28 Havering Sixth Form College                  | 60 Reigate College                       | 92 Wyke Sixth Form College                 |
| 29 Hereford Sixth Form College                  | 61 Richard Huish College                 | 93 Xaverian College ●                      |
| 30 Hills Road Sixth Form College                | 62 Richard Taunton Sixth Form College    |  |
| 31 Holy Cross College ●                         | 63 Rochdale Sixth Form College           |  |
| 32 Huddersfield New College                     | 64 Saint Brendan's Sixth Form College ●  |  |



## Membership services

### Representing Sixth Form Colleges

- SFCA represents the interests of Sixth Form Colleges at many formal and informal meetings with politicians, government officials and stakeholders
- SFCA co-ordinates the activities of the All Party Parliamentary Group for Sixth Form Colleges, 38 MPs are members of the group and act as ambassadors for the sector in parliament
- SFCA oversees the Sixth Form College Principals Reference Group which meets with the minister responsible for Sixth Form Colleges on a regular basis



### Promoting Sixth Form Colleges

We promote Sixth Form Colleges to a wide range of stakeholders, including:

- the media
- politicians
- potential students

SFCA use the trade and national media to promote the cause of Sixth Form Colleges. We regularly feature in news stories by the BBC, Guardian, Telegraph, Times, TES and FE Week.

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### Supporting Sixth Form Colleges

#### Publications

We produce a range of publications to directly support Sixth Form Colleges, last year these included:

- Directory of Sixth Form Colleges
- Salaries and numbers survey
- Working arrangements survey report
- Governance training materials
- Sixth Form Colleges: inspection experience during 2012/13 (joint paper with AoC)
- A straightforward guide to counting hours

Members also receive a bespoke report on the 'Six Dimensions' project that has developed value added measures of performance that are sensitive to the prior attainment profile of students.



The Association has featured in news stories by the BBC, Telegraph, Times, TES and FE Week.

#### Events

Our conferences and workshops are used to update members on developments in the sector and provide valuable networking opportunities. Last year these included:

- Newly Appointed Principals Workshop
- CRB Workshop
- AGM/Conference
- Ofsted Seminar
- Clerks Conference
- Parliamentary Reception
- Curriculum and Quality Conference
- Funding Seminar
- Employment Law Updates
- Information Systems Conference
- Governance Workshops
- 16-19 Summer Conference
- EFA Expert Funding Seminar

## Membership services

*Supporting Sixth Form Colleges (continued)*



### Communications

All members receive fortnightly SFCA Updates and monthly employment bulletins.

The SFCA team also provide advice and guidance to members on a wide range of issues. We respond to queries related to issues such as funding, curriculum and governance on a daily basis and offer dedicated support to colleges before, during and after their Ofsted inspections.

### SFCA Policy Committees

The work of the Association is guided by the SFCA Council. Governors and Principals from all seven SFCA regions and the Roman Catholic colleges are represented on the Council.

All members receive termly briefings at regional SFCA meetings. These meetings, along with the SFCA Policy Committees and Network Groups, also provide members with the opportunity to inform and develop SFCA policy on key issues affecting the sector.

### The work of the SFCA is supported by three Policy Committees:

- Funding
- Curriculum and Quality
- Governance

### SFCA Network Groups

**In addition Network Groups, that focus on specific issues, meet on a regular basis. These groups include:**

- Finance Director
- Human Resources
- Information Systems
- International

### Social Media

This year we redeveloped our website: [www.sixthformcolleges.org](http://www.sixthformcolleges.org). Over the next year we will be looking at ways to enhance our members' area to offer more chances for colleges to connect through the use of forums and other social media tools. We have already established online forums for Principals and Clerks and we plan to create more forums during 2013/14.

A new blog will also be included on the website called Student Voice which will follow a number of Sixth Form College students throughout their time at a Sixth Form College.

### Remember to also follow us on Twitter:

*SFCA\_info* to keep up to date with our activities and important information.



We also offer our members a discount with CLA licenses.

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### Employment advice

Advice and support on employment issues is available to all members.

The Association is the custodian and primary source of advice on all matters relating to the Conditions of Service handbook for teaching staff (The Red Book) and for support staff (The Lilac Book) in Sixth Form Colleges.

We employ a dedicated Employment Issues Advisor who provides practical solutions to employment questions via telephone and email.

### Industrial relations guidance

SFCA provides advice and brokerage on all industrial relations issues that our member colleges experience. We work closely with national officers of the trade unions and this can be helpful where a dispute or issue has proved difficult to resolve locally.

### Pay negotiations

SFCA represents the Employers in national negotiations over pay and conditions for teachers and support staff in Sixth Form Colleges. There are two committees drawn from the members of the SFCA Council who meet with national officials from the joint committee of the recognised Teacher Unions (NUT, NASUWT, ATL) and with Unison who represent the Support Staff. Agreements over pay and conditions are sent as recommendations to each member college and it is for the Governors and Principal of each college, as the employers, to formally decide whether to implement these recommendations.



## Membership questions and suggestions

If you have a query about membership then please contact us:

**Email:** [info@sixthformcolleges.org.uk](mailto:info@sixthformcolleges.org.uk)

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