

## Summary of training and development available to Sixth Form Colleges

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Accurate as of August 2014

This document summarises the publicly funded training and development available to trainees, staff, senior leaders, governors and clerks in Sixth Form Colleges. Members of each group can access the training and development available through the [National College for Teaching and Leadership](#) on the same terms available to schools and academies. Governors and Clerks in Sixth Form Colleges can additionally access the training and development available through the [Education and Training Foundation](#) on the same terms as FE Colleges. For more information about the training and development available to Sixth Form Colleges, please email [Josie.Ormondroyd@sixthformcolleges.org](mailto:Josie.Ormondroyd@sixthformcolleges.org)

### 1. Teacher Training

#### Initial Teacher Training (ITT)

For graduate trainees working towards Qualified Teacher Status (QTS) on postgraduate fee-based courses.

##### *Funding:*

Bursaries are available between £4,000 and £20,000 depending on undergraduate degree class and the ITT subject to which they apply. In addition, for the 2014/15 academic year, scholarships of £25,000 are available to those applying to ITT in maths, physics, chemistry and computing. (These are in place of bursaries for successful applicants).

##### *More information:*

<https://www.gov.uk/government/collections/initial-teacher-training>

#### Student funding

Loans paid by the SLC to support course fees are available to students undertaking post-graduate ITT, with accredited providers, leading to QTS.

*More information:*

<https://www.gov.uk/teacher-training-funding>

## Subject Knowledge Enhancement (SKE) programmes

To enable ITT students to gain the depth of knowledge they will need to teach their chosen subject before they begin their ITT course. These programmes are aimed at those who are studying maths, physics, chemistry, languages, computing and D&T.

*Funding:*

All programmes are fully-funded up to 38 weeks and bursaries of between £1,600 and £7,200 are also available.

*More information:*

<https://www.gov.uk/government/publications/subject-knowledge-enhancement-guide>  
[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/293645/140318\\_-\\_SKE\\_guidance\\_revised.1.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/293645/140318_-_SKE_guidance_revised.1.pdf)

## The School Direct Programme

This enables colleges to recruit and select their own trainees, work with the provider of their choice, and tailor the course to meet their requirements. SFCs can be lead colleges for the School Direct programme commencing in 2015/16.

*Funding:*

There are two options:

- School Direct training programme – open to all graduates, funded by tuition fees paid by the trainee, who may receive a bursary.
- School Direct training programme (salaried) - principally aimed at graduates with 3 or more years' work experience. The trainee is employed as an unqualified teacher by a school and their salary is subsidised and training costs for QTS are covered by NCTL.

*More information:*

<https://www.gov.uk/government/collections/school-direct-information-for-schools>

Applications for 2015/16 are due to open soon.

## 2. Professional development

### The National Professional Qualification in Middle Leadership (NPQML)

#### *Funding:*

Cost varies by licensee, but as a guide:  
£1,050, with part scholarships of £118 available.

NB Scholarships decrease each academic year

#### *More information:*

<https://www.gov.uk/national-professional-qualification-for-middle-leadership-npqml>

#### **Case Study – The National Professional Qualification in Middle Leadership (NPQML)**

The Principal of Regent College in Leicester encouraged all middle leaders at the college to undertake this qualification in October 2012. This resulted in a group large enough for the teaching sessions to be held on site at the college, creating minimal disturbance to the participants' schedules.

Aaron W., a Senior Curriculum Leader at Regent College, began the course with the main cohort in October 2012 and will finish it in July 2014.

“It was good to work with the other middle leaders from my college as we don't normally work all together, or have meetings together. As a result of this course we do now have meetings for all middle leaders.”

The sessions were a mix of lectures, group work and discussion with plenty of opportunity to share best practice.

## The National Professional Qualification in Senior Leadership (NPQSL)

### *Funding:*

Cost varies by licensee, but as a guide:  
£1,400, with part scholarships of £158 available.

NB Scholarships decrease each academic year

### *More information:*

<https://www.gov.uk/national-professional-qualification-for-senior-leadership-npqs>

### Case Study - The National Professional Qualification in Senior Leadership (NPQSL)

The Blackpool Sixth Form College is part of the Fylde Coast Teaching School Alliance, which delivers National College programmes in the area. Catherine V., newly appointed Head of Science and Teaching School Specialist Leader in Education (SLE) is currently undertaking the NPQSL along with two other colleagues from her college.

“The course involved lots of online learning and several face to face sessions for each module.”

The NPQSL involves two large projects – one departmental, and one which is college-wide. On a departmental level, Catherine worked with BTEC students to raise their aspirations, raising awareness of the fact that a BTEC student could apply to a Russell Group university, and through increasing their attendance and working to raise their grades, a student could aim for a science degree, rather than forensics.

“I have particularly enjoyed the opportunity to develop and reflect on my leadership skills by managing specific projects of my own design within College.”

## The National Professional Qualification for Headship (NPQH)

### *Funding:*

Cost varies by licensee, but as a guide:  
£2,495, with part scholarships of £1350 available.

NB Scholarships decrease each academic year

### *More information:*

<https://www.gov.uk/national-professional-qualification-for-headship-npqh>

### **Local Leaders of Education Programme**

For strong leaders who want to work with heads in other schools/colleges to drive forward improvements.

*More information:*

<https://www.gov.uk/local-leaders-of-education-a-guide-for-potential-applicants>

### **National Leaders of Education and National Support Schools Programme**

For outstanding leaders who want to work with their staff to support other schools/colleges in challenging circumstances.

*More information:*

<https://www.gov.uk/national-leaders-of-education-a-guide-for-potential-applicants>

### **Black and Minority Ethnic (BME) Headteacher and Deputy Headteacher Ofsted Shadowing Programme**

For black and Asian senior leaders who are considering applying for headship.

<https://www.gov.uk/ofsted-shadowing-programme>

### **Specialist Leaders of Education Programme**

For outstanding middle leaders who are able to support individuals and teams in other schools in their area of expertise.

*More information:*

<https://www.gov.uk/specialist-leaders-of-education-a-guide-for-potential-applicants>

## **3. National Teaching Schools**

For outstanding schools/colleges that are ready to play a leading role in the training of teachers, support staff and head teachers as well as raising standards through school-to-school support.

*More information:*

<https://www.gov.uk/government/collections/teaching-schools-and-system-leadership-how-you-can-get-involved>

## 4. Governance

### A. Provision available through NCTL

#### National Leaders of Governance (NLG)

Highly effective chairs of governors, who use their skills and experience to support chairs of governors in other schools and academies. They work to increase leadership capacity to help raise standards so that improvements can be sustained.

#### *Funding:*

A small grant will be paid to the NLG's school or academy to reimburse expenses and further develop their governing body.

#### *More information:*

<https://www.gov.uk/national-leaders-of-governance-a-guide-for-potential-applicants>

#### Chairs of Governors' Leadership Development Programme

#### *Funding :*

The recommended price for the programme is £399; however, the cost may vary by licensee. Part scholarships of £200 are available.

#### *More information:*

<https://www.gov.uk/school-governors-professional-development>

#### Training workshops for governors

#### *Funding:*

Free (3 attendees per college)

#### *More information :*

<https://www.gov.uk/school-governors-professional-development#training-workshops-for-governing-body-members>

#### Clerks Training Programme

The recommended price for the programme is £399; however, the cost may vary by licensee. Part scholarships of £200 are available.

#### *More information:*

<https://www.gov.uk/school-governors-professional-development#clerks-to-governing-bodies-training-programme>

## Stand-alone study modules

*Funding: None*

Cost varies by licensee. Chairs programmes modules can be done as stand-alone study modules if desired.

*More information:*

<https://www.gov.uk/school-governors-professional-development>

## **B. Provision available through ETF**

The ETF's governance provision is at an early stage of development, but SFCA is working closely with the organisation to ensure it meets the unique needs of governors and clerks in Sixth Form Colleges. We have helped to secure funding from DfE that will be targeted at the needs of governors and clerks in Sixth Form Colleges.

## **HE Award (Level 5) in Governance for Clerks**

Applicants should have at least one year's experience in a clerking role.

*Funding:*

The price is £2800 but the current cohort has received a bursary of £2300, reducing the cost to £500.

*More information:*

<http://www.aoc-create.co.uk/event/clerks-15/>

## **5. Resources**

The NCTL member site has some great resources accessible without requiring a login. Please note this website will close in September 2014:

<https://www.nationalcollege.org.uk/signin?indexidol=no&url=http%3A//www.nationalcollege.org.uk/index>

**Every effort has been made to keep this document up to date**